

# Scholarship Guidelines

## Progress Women in STEM Scholarship

### ABOUT

Progress is the trusted provider of AI-powered digital experiences and infrastructure software that empowers organizations to achieve transformational success in the face of disruptive change. Our software enables our customers to develop, deploy and manage responsible AI-powered applications and personalized digital experiences with agility and ease. We work hard every day to positively impact our *people*, our *global community* and our *planet*. These three pillars form the foundation of our Corporate Social Responsibility (CSR) program, *Progress for Tomorrow*.

The Women in STEM scholarship aims to support students pursuing Science, Technology, Engineering and Mathematics (STEM) degrees, foster the next generation of leadership and increase the global representation of women in technical fields.

### AWARD

- A non-renewable scholarship of EUR 1,600

# ELIGIBILITY

## Requirements

Recipients of the Women in STEM scholarship must meet the following eligibility requirements:

- A woman pursuing her undergraduate study at a public university in Bulgaria
- In her 2<sup>nd</sup>, 3<sup>rd</sup>, or 4<sup>th</sup> academic year in Computer Science, Software Engineering, Informatics, Applied Mathematics, or similar major
- Have a GPA of 4.50 – 6.00 over the past two semesters of study (or equivalent)
- Have a financial need
- Previous participation in hackathons, Olympiads and other extra-curricular activities will provide an advantage

## Exclusions

- Progress employees, board members and their families are not eligible
- Previous Progress Scholarship winners are not eligible

For the purpose of this scholarship, STEM is defined as **computer science, software engineering, IT and/or computer information systems**

## SELECTION OF RECIPIENTS

Progress partners with Kaleidoscope for the management of the scholarship. To apply for the scholarship, you must create an account with Kaleidoscope.

**Two scholarship recipients will be chosen** on the basis of academic achievement; financial need; interest and experience in computer science, software engineering, IT and/or computer information systems; and personal attributes that exemplify qualities, including, but not limited to, a strong work ethic, high personal integrity and a passion for learning.

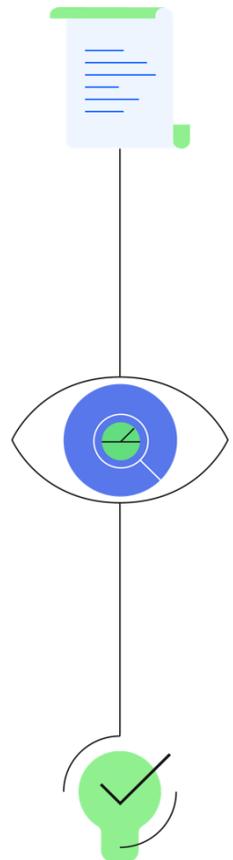
## APPLICATION PROCESS

Complete applications are due on **Monday, April 13, 2026 at 11:59 p.m EEST**. Please follow instructions carefully.

To access the application, click here: [Women in STEM Scholarship](#)

1. Create your Kaleidoscope account and log in
2. Review the [Kaleidoscope Privacy Policy](#)
3. Review the eligibility requirements and compile your documents
4. Complete and submit the online application
5. If you have questions, please email [help@mykaleidoscope.com](mailto:help@mykaleidoscope.com)

**A note on Data Privacy:** As part of the application process, you will need to provide information related to your financial status for the purpose of assessing financial needs. Please be advised that all personal data will be collected, processed and owned by Kaleidoscope Scholarship Fund, a Minnesota nonprofit corporation. Kaleidoscope Scholarship Fund will act as an independent data controller and you can [review their Privacy Policy](#) for more information on your rights as well as how to exercise them.



## REQUIRED DOCUMENTS

The following materials are required. Only fully complete applications will be considered.

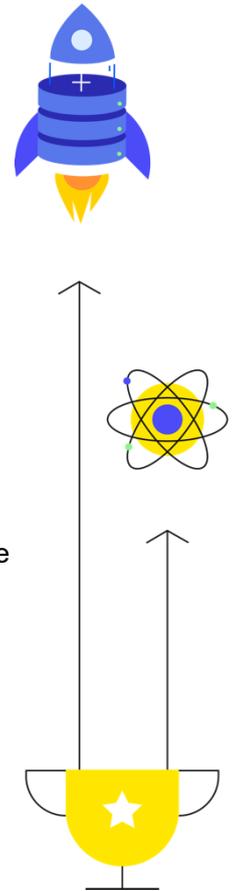
1. **Resume/CV**
2. **Academic Record from the previous 2 semesters**
3. **Copy of your most recent tuition bill**
4. **Essay (500-1000 Words)**
  - a. Please share your passion for STEM, where it started and what you hope to achieve after earning your degree. Additionally, please share some of the ways you have had a positive impact on others through volunteering, mentorship or community engagement. Initiatives related to STEM are a plus!



**A note on AI use:** While AI tools can help with editing, streamlining and ideating, the thoughtful core of your essay and the words should be your own. If asked further questions about your essay and background, you should be able to elaborate without assistance.

## TIMELINE

- Complete applications are due **Monday, April 13, 2026**
- Selected applicants will be invited for interviews in late May - June
- Applicants will be notified of results in late June
- Scholarship recipient will be publicly announced by Progress in September



## REVISIONS

Progress reserves the right to review the eligibility and terms of this scholarship and to make changes at any time, including termination of the program.

**QUESTIONS/COMMENTS:** Please contact [help@mykaleidoscope.com](mailto:help@mykaleidoscope.com)