



### Progress®-based Solution for Construction

#### Problem

Janssen de Jong used eight separate APAS HR information systems to manage employee data. It was a costly, inefficient system.

#### Decision

Centralizing employee information on one database would improve corporate control, information access, and quality.

#### Solution

The Prinsys system for HR management provides a single, cost-efficient database, enhanced reporting, and easy access to secure employee data.

#### Results

Low cost of ownership reduces IT costs by 50% and reports that took two weeks to produce are available in one hour.

### Janssen de Jong

Janssen de Jong is a leading construction company that operates in the Netherlands and the Netherlands Antilles in the Caribbean. The company provides comprehensive services and construction activities in several major areas: infrastructure construction and maintenance of roads, prefab steel and concrete industrial building, property development and construction, and production of construction materials. With over 1,400 employees, Janssen de Jong generates nearly 350 million Euros in annual revenue.

### Improving Corporate Control With a Centralised System

When Jan De Koning joined Janssen in 2000, he found that each of Janssen de Jong's eight offices in the Netherlands and Caribbean had its own Human Resources information system, the APAS application. A construction industry veteran, De Koning wanted to manage personnel data with a centralised system that would improve control and standardise employee information throughout the organisation. In addition, to facilitate management decision-making, De Koning saw the need for a faster system with online access to sophisticated employee reporting capabilities. Based on past positive experience, he recommended the Prinsys system from Progress Application Partner Kennys Automatisering.



### ***Prinsys Delivers Centralised System and Full Functionality at Lowest Cost***

With the implementation of the Prinsys application, Janssen de Jong has achieved a centralised point of contact for all employee information. For management, Prinsys has streamlined reporting and provides easier, faster access to business-critical information. The solution also facilitates better communication between the operations in the Netherlands and their corporate holding company. A key factor in Janssen de Jong's satisfaction with the Prinsys application is the low cost of ownership. Jan De Koning estimates that with Prinsys, Janssen de Jong has saved 50% of the cost of eight separate HR systems the company used previously. In addition, the system has vastly improved Human Resources' ability to manage benefits and other employee data, so the 25 member HR staff is saving time as well as money.

*"The low cost of ownership associated with the Prinsys application has saved us 50% of our usual IT costs. We have centralized access to one database and dramatically improved our reporting capabilities."*

*Jan De Koning*

*Director of Human Resources*

*Janssen de Jong*

The Prinsys system has also improved customer satisfaction among the business unit managers who use the system to manage staff. Desktop access to personnel information empowers them to make better decisions quickly. For example, when Janssen de Jong was using eight different HR information systems and Jan De Koning needed to gather information for a report to the corporation's Board of Directors, he would write letters to each office requesting the necessary information. It could take two weeks to get responses and deliver the report to the board. Today, that laborious and time-consuming process has been eliminated and he can produce management reports in just one hour.

### **About Kennys Automatisering**

Kennys Automatisering is a leading provider of Human Resources information systems to a diverse range of clients in many industries including healthcare, accounting, and construction. Founded in 1988, Kennys serves many of the Netherlands' major corporations, including AKZO-Nobel, Ballast Nedam, Baan, Berenschot, Croon, Heijmans, Het Koninklijk Instituut voor de Tropen, Janssen de Jong, PinkRocade, SDB, Unit4, Vanenburg Business Systems, and V.E.V.

The Prinsys application, based on Progress 4GL and the Progress RDBMS, is an HR registration and information system that supports a full range of HR functions with accurate and secure employee data, including career guidance, recruitment, illness, planning and budgeting, daily activities reporting, and salary administration data. Kennys constantly improves and optimizes Prinsys based on customer needs and provides comprehensive implementation services.

## About the Progress Company

The Progress Company is a global supplier of software and services that simplify the development, deployment, integration, and management of business applications. The Progress® OpenEdge™ platform, with the industry's leading embedded database, delivers lowest cost-of-ownership applications that are rapidly implemented and easily integrated with other enterprise, extended enterprise, and Internet applications. The Progress Company and its 2,000 Application Partners supply more than \$5 billion annually in Progress technology, Progress-based applications, and related services. Progress customers span 50,000 organizations in more than 120 countries including 70 percent of the Fortune 100.

### **KENNYS Automatisering**

Coenecoop 4E, 2741 PG WADDINXVEEN, Netherlands, Tel: +31 0182 631818, Fax: +31 0182 631859, <http://www.kennys.nl>

### **Worldwide and North American Headquarters**

Progress Software Corporation, 14 Oak Park, Bedford, MA 01730 USA Tel: +1 781 280-4000 Fax: +1 781 280-4095

### **EMEA Headquarters**

Progress Software Europe B.V., Schorpioenstraat 67, 3067 GG Rotterdam, The Netherlands Tel: +31 10 286-5700 Fax: +31 10 286-5777

### **Latin American Headquarters**

Progress Software Corporation, 2255 Glades Road, Suite 300 E, Boca Raton, FL 33431 USA Tel: +1 561 998-2244 Fax: +1 561 998-1573

### **Asia/Pacific Headquarters**

Progress Software Pty. Ltd, 1911 Malvern Road, Malvern East VIC 3145, Australia Tel: +61 39 885-0544 Fax: +61 39 885-9473

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